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EDUCATION

An International Human Rights Law Graduate of the University of Oxford, UK, 2016 and Graduate student of Governance and Human Rights (distance learning) at the Leuphana University of Luneburg, Germany (about finishing program - writing thesis on Non-Profit Leadership), Participant, Human Rights Advocate Program/Visiting Human Right Scholar, Institute for the Study of Human Rights at Columbia University, NYC, 2013, and a Graduate of Philosophy and Humanities from the University of Zimbabwe, Harare, 2004.

PROFESSIONAL EXPERIENCE:

CONSULTANT PROJECT DIRECTOR, Jesuit Refugee Service (February 10th, 2020 – 30th June 2021). I worked in Taraba for one year and was transferred to Mubi, Adamawa State)

Job Summary

The Project Director is responsible for the direction and coordination of projects and their staff at the local/field level, assumes direct responsibility on the ground, in close collaboration with the Country Director and Head of Programs for all aspects of project implementation and personal management.

- Oversee all project activities and be the main contact point for the donor and the field staff.
- Ensure project activities comply with the policies and regulations of the donor organization.
- Responsible for overseeing the development and execution of project deliverables, lead project planning, budgeting, action plans and monitoring processes.
- Responsible for submitting activity reports, meeting minutes and financial reports on regular basis to the Head of Programs and to the donor.
- Oversee the preparation and submission of annual activity-based project budgets as well as monthly and quarterly financial reports and sending of new funding requests.
- Lead and motivate the project team and monitor project activities and project expenditure and coordinate work with consultants, field officers and volunteers in the project.
- Ensures close collaboration and coordination with cooperating partners to guarantee smooth implementation of activities and achievement of results as specified in grant agreements.
- Employs resourcefulness in project design, implementation, and monitoring.

- Trouble shoots project problems. Identifies and implements creative solutions.
- Designing and applying appropriate project management standards for incorporation.
- Managing the production of the required deliverables.
- Adopting any delegation and use of project assurance roles within agreed reporting structures
- Preparing and maintaining project, stage and exception plans as required
- Managing project risks, including the development of contingency plans.
- Monitoring overall progress and use of resources, initiating corrective action where necessary.
- Reporting through agreed lines on project progress through highlight reports and end-stage assessments.
- liaison with appointed field representatives to assure the overall direction and integrity of the project and preparing any follow-on action recommendations.
- Maintaining an awareness of potential interdependencies with other projects and their impact
- Adopting and applying appropriate technical and quality strategies and standards.
- Identifying and obtaining support and advice required for the management, planning and control of the project.
- Managing project administration and conducting a project evaluation review to assess how well the project was managed.

Some achievements

- Despite Covid-19 lockdown, we met all our outputs and surpassed targets in many outputs for all three donors.
- Under my leadership, JRS has excellent relationship with host communities, government agencies, implementing partners, and religious institutions both at the local and state levels in Taraba. JRS is enjoying high level of acceptability in the State.

COUNTRY DIRECTOR, Citizens United for the Rehabilitation of Errants, (CURE), Nigeria February 6, 2008 – May 2019

Job Description

- Provide strategic leadership, coordination, and management of organization's activities as well as human and financial resources at country level.
- Consider and approve requests for CURE country chapters in Africa and assist them to establish and run a chapter.

Some achievements

- Initiated and implemented legal aid for the poor, which freed more than 200 people and trained security agencies on human rights, restorative justice, ADR, and alternatives to

incarceration and organized conferences on justice reforms and human rights across the country (see www.curenigeria.org). Funds for these projects were raised from different sources, home and abroad.

- Initiated and implemented 'Books Behind Bars' which donated books to prisons and schools, including Benue State University. Funds were raised from different sources, home and abroad. The books (40-foot Container) were shipped from Books for Africa in Minnesota, USA.
- Partnered US Embassy to donate educational materials worth 10 thousand US Dollars to Makurdi, Otukpo and Gboko Prisons, as well to the Remand Home in Gboko.
- Organized and hosted the International CURE World Conference on Prison Reforms and Human Rights in Nigeria in 2011, with participants from over 25 countries across the world. Funds were raised from different sources, home and abroad.
- Initiated and conducted the first survey on women prisoners and babies living in prison in 2015.
- Our advocacy and campaigns for separate prisons for women, establishment of Day Cares in prisons for babies residing in prisons, removal of mentally ill persons from prisons to health facilities, removal of juveniles from adult prisons to juvenile facilities, and the use of non-custodial sentences and restorative justice, etc are all part of the Nigerian Correctional Service Act, 2018.
- Our advocacy and campaigns contributed to the adoption of the Administration of Criminal Justice Act in Benue and Bauchi States.

CONSULTANT ON POLICE DETENTION CENTERS, National Human Rights Commission (May 8 2015 –May 10, 2016)

- Documented and analyzed the findings of audit of police stations across the country and made specific and general recommendations for police reforms

NATIONAL COMMITTEE AGAINST TORTURE (NCAT) (2015)

- I was asked by the UNDP Office in Nigeria to work with the NCAT to visit, monitor and report on places of detention in the North-East, Kaduna and Niger States.

PROJECT DIRECTOR, Prisons Rehabilitation and Human Rights Center (June 10, 2004 - July 27, 2007)

- Lead the implementation of advocacy and campaign programmes to promote human rights, the rule of law, access to justice and achieve prison decongestions in Edo State.

Some achievements

- I mobilized lawyers to provide pro bono legal aid for the poor. Many indigent detainees benefited from this.

INTERN at International CURE Office, Washington, DC (October 2009-February 2010).

- To learn lobbying, advocacy, and campaign and learn how to run a CURE chapter

Some achievements

- I produced a handbook and video on 'The Five Ways Forward in the Criminal Justice System', which was presented at a side event at the UN Headquarters in NY.
- Although my lobby for a Senate Resolution to support the 5th CURE International Conference in Nigeria failed because I had to return home to prepare for the conference, I was able to get an endorsement letter from Senator James Inhofe to the Nigerian President, Senate President, Speaker, House of Representative, and the Chief Justice of Nigeria to support the Conference and place emphasis on justice reforms. The Conference, which attracted participants from 25 countries around the world, was a huge success.
- I produced a document for Maryland CURE on available rehabilitation and other support systems/ resources that are available to prisoners returning to their communities.

Teacher of English, English Literature and Christian Religious Knowledge at Immaculate Conception College, Benin City, Edo State (2004-2006)

Teacher of English and English Literature at Heyik Group of Schools, Kakuri, Kaduna South, Kaduna State (1994-1998)

Selected Professional membership

- Member, Presidential Committee on Prison Decongestion May 2013 – 2014
- Member, International CURE Advisory Board for Africa 2009-2012.
- Member of International Committee to plan the 8th International CURE World Conference on Criminal Justice Reforms and Human Rights in Rwanda in May 2018.
- Member, Association of Commonwealth Scholars and Fellows, Nigeria (COSFAN) 2017-till date.
- Member, Technical Committee of the Presidential Committee on Prison Decongestion, Federal Ministry of Justice. The Committee was responsible for planning and organizing the national workshop on the implementation of the Nigerian Correctional Service Act, 2019 held from 25-27 November 2019 in Abuja.
- Member, Implementation Committee of the Nigerian Correctional Service Act, 2019, formed by the Federal Ministry of Justice, Abuja 2020-till date.
- Member, Society for Peace Studies and Practice, Nigeria 2017 till date

Publications

- The Problem of Discrimination: A Philosophical Inquiry into the Problem of Discrimination. Published in Chiezda, Journal of Arrupe College, Jesuit School of Philosophy and Humanities, Harare, Zimbabwe, May 2004

- Kagame's Third Term Bid and the AU's Silence. Rightsviews, Columbia University in the City of New York, Dec, 2015. <https://blogs.cuit.columbia.edu/rightsviews/2015/12/01/kagames-third-term-bid-and-the-african-unions-silence/>
- Advocacy Strategies and Ethical Considerations. The Institute for the Study of Human Rights, Columbia University in the City of New York, July 2019. <https://academiccommons.columbia.edu/doi/10.7916/d8-a4es-0t12>

Selected presentations at international and local conferences

- Speaker on "Prison Reforms in Africa: Challenges and Prospects" at the Conference for Grass Root Actors in Prison Reforms in Africa, Abidjan, Ivory Coast, organized by International CURE, 2007.
- Speaker on "UN Declaration on the Elimination of All Forms of Racial and Religious Discrimination in Relation to Prisoners" United Nations, Geneva, organized by International CURE, 2009.
- Speaker on "Prison Conditions in Africa: Challenges and the Way Forward" Colorado, USA, 2009, organized by International CURE, 2009.
- Speaker on "Prison Conditions in Africa: Social Development and Inclusion/Integration in Justice and Prison Systems," United Nations, New York, USA, organized by International CURE, 2010.
- Speaker on "Children with Mothers in Prisons in Nigeria: Human Rights Implications", Kampala, Uganda, organized by African Child Policy Forum and DCI, 2011.
- Speaker on "The State of the Nigerian Criminal Justice System and the Way forward" Abuja, Nigeria, Policy Dialogue, organized by Konrad Adenauer Stiftung and CURE-Nigeria, 2019

Awards

- Open Society Foundations Africa Programs Scholarship to attend the Human Rights Advocate Programs at Columbia University in 2013.
- Commonwealth Scholarship in 2014 to study International Human Rights Law at the University of Oxford.
- Partial Scholarship by the School of Social Policy and Practice, University of Pennsylvania, USA in 2018 to Study MSc in Non-Profit Leadership in 20018/2019. I was unable to take the offer because I could not raise money to complement the scholarship.
- Dept. for European and International Cooperation (EIZ) of the Konrad Adenauer Stiftung Scholarship to Study MA in Governance and Human Rights at Leuphana University of Luneburg, Germany.

Referees

- Stephanie V. Grepo, Director, Capacity Building, Institute for the Study of Human Rights at Columbia University. Email: sg2670@columbia.edu Phone: + 1 212 854 7189.
- His Lordship, Rev. Dr. W. A. Avenya, Bishop of Catholic Diocese of Gboko. Phone: 08039654924.
- Dr. Elena Kropacheva, Program Director, Master's in Governance and Human Rights, Leuphana University of Luneburg, Germany Email: elena.kropacheva@leuphana.de
- Prof. Andrew Shacknove, Director, International Human Rights Law Programs and Associate Professor of Law, University of Oxford. Email: Andrew.shacknove@law.ox.ac.uk. Phone: +44 (0)1865 270456.
- Dr. Vladimir Kreck, Resident Representative to Nigeria, Konrad Adenauer-Stiftung. Email: Vladimir.kreck@kas.de Phone: +234 815 520 6947.
- Very Rev. Fr. Agbonkhianmeghe E. Orobator, SJ, President, Jesuit Conference of Africa and Madagascar. Email: wadoghe@yahoo.co.uk. Phone: +254 735-106681.